



Applicant Evaluation

Applications must be received by 4:00 PM EDT Friday July 9, 2021.

1. Applicants will complete a Fire District employment application if not currently employed by the Fire District.
2. Resume submission by applicant.
 - Applications and resume may be mailed or dropped off in person to:

Deer Park-Silverton Joint Fire District
7050 Blue Ash Road
Cincinnati, OH 45236
 - Applications and resume may be emailed to:

DPSJFD.application@outlook.com
3. Certification verification by Fire District.
4. Written testing provided by a third-party testing company that has a specialty in public safety candidate selection.
 - Applicants employed with the Fire District will receive a bonus of two (2) points added to the final written test score for every year of service with the Fire District, with the maximum point total not to exceed 10 points.
5. Interview panel conducted by company officers not affiliated with the Fire District (rank of captain or lieutenant) for the top eight (8) candidates.
6. BCI and FBI criminal background check for the top five (5) candidates.
7. Community panel interview of the top five (5) candidates.
8. Psychological evaluation for the top three (3) candidates.
9. Medical evaluation and drug screen for the applicant(s) determined to be the best candidate(s) for the Fire District.
10. Any other review necessary to determine compliance with Fire District Job Descriptions.



Testing Information

Date: Saturday July 24, 2021

Time: 9:00 AM

Location: Deer Park Junior/Senior High School

Cafeteria (enter through rear of school)

Cincinnati, Ohio 45236

Parking is available behind the school, enter off Longford Drive

Test: *Next Generation Entry-Level Firefighter Aptitude Test – NGFF*

The NGFF was originally developed by CWH Research as their premier entry level firefighter examination offering. The NGFF combines a straightforward cognitive ability measure with multiple situational judgment measures, as well as a mechanical aptitude measure. The NGFF focuses on utilizing tools and measures that have minimal impact on protected classes. The scoring algorithm of the NGFF focuses on increasing diversity.

Study materials can be purchased through I/O Solutions at
http://iosolutions.com/shop/?swoof=1&pa_examination=ngff